

AU-HSEpol02

No smoking policy

[Company name]

[Company logo]

Effective from: [date]

No smoking policy

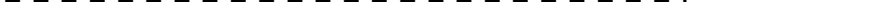
Background

[For Queensland users]

Smoking is banned in all enclosed public places including a workplace under the Tobacco and Other Smoking Products 1998 .

[For Victoria users]

Smoking is prohibited in all enclosed workplaces under the Tobacco Act 1987.



[For South Australian users]

[For Western Australia users]

Smoking is banned in all enclosed public places under the Tobacco Products Control [REDACTED] 2006 . [REDACTED] 1996 [REDACTED]
[REDACTED]
[REDACTED].

[For New South Wales users]

Smoking is prohibited in enclosed places including [REDACTED]
[REDACTED] 2000 . [REDACTED]
[REDACTED].

[For Northern Territory users]

Smoking is prohibited in enclosed workplaces [REDACTED]
[REDACTED] 2002 . [REDACTED].

5. The policy is being written with the employees' best [REDACTED].
[REDACTED]
[REDACTED].

1. Principles

This policy is intended to:

- 1.1. protect everyone [REDACTED]
[REDACTED];
- 1.2. promote health in the workforce;
- 1.3. support [Company name] [REDACTED]
[REDACTED].

2. Policy

2.1. Smoking is not allowed in:

- 2.1.1 any part of the premises or grounds of [REDACTED] / [REDACTED]
[REDACTED], [REDACTED], [REDACTED], [REDACTED]
[REDACTED].
- 2.1.2 any site [REDACTED]
[REDACTED].

- 2.1.3 a company owned vehicle
 - 2.1.4 the premises of any customer, client or supplier
 - 2.1.5 any place in the company of a [REDACTED], [REDACTED], [REDACTED]
[REDACTED] [REDACTED]
- 2.2. The policy applies to [REDACTED] [REDACTED]
[REDACTED].
 - 2.3. [Company name] [REDACTED]
[REDACTED].

3. Guidelines

- 3.1. Staff based in premises not owned or leased by [Company name] are expected not to smoke in [REDACTED]
[REDACTED], [REDACTED], [REDACTED], [REDACTED]
[REDACTED], [REDACTED], [REDACTED].
- 3.2. When attending meetings or other [REDACTED]
[REDACTED], [REDACTED].
- 3.3. Smoking whilst on duty will only [REDACTED]
[REDACTED]
[REDACTED]
- 3.4. [REDACTED]
[REDACTED]
[REDACTED], [REDACTED]
[REDACTED].
[REDACTED], [REDACTED], [REDACTED], [REDACTED]
[REDACTED].
- 3.5. [REDACTED]
[REDACTED]
[REDACTED] - [REDACTED].

4. Consultation

- 4.1. [REDACTED]
[REDACTED], [REDACTED]
[REDACTED] [REDACTED].
- 4.2. [REDACTED]
[REDACTED]
[REDACTED].
[REDACTED]
[REDACTED].

5. Policy implementation

- 5.1. [REDACTED]
[REDACTED].
- 5.2. Information on the policy will be:
 - 5.2.1 [REDACTED] [REDACTED] [REDACTED]
[REDACTED]
 - 5.2.2 circulated to all staff
 - 5.2.3 provided to all new employees;
 - 5.2.4 [\[included in the Health & Safety Policy\]](#)
 - 5.2.5 [\[included in Human Resources policy\]](#)
- 5.3. [REDACTED]
[REDACTED]
[REDACTED].
- 5.4. [REDACTED] [REDACTED]
[REDACTED].

6. Support for smokers

- 6.1. [REDACTED]
[REDACTED], [REDACTED]
[REDACTED].

- 6.2. [REDACTED]
[REDACTED], [REDACTED] [REDACTED].
- 6.3. [REDACTED] [3] [REDACTED]
[REDACTED].
- 6.4. [REDACTED] [10] [REDACTED]
[REDACTED]
[REDACTED]

7. Enforcement of the policy

[REDACTED]
[REDACTED], [REDACTED]
[REDACTED], [REDACTED].

8. Review of the policy

[REDACTED]
[REDACTED]
[REDACTED].

Signed: [signature]

Date: [date]

Explanatory notes:

No smoking policy

General notes

Paragraph specific notes

End of notes