Shareholders' agreement: existing company

Agreement between shareholders for the regulation of

[Company name]

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Schedule 1 ownership of assets used by the Company

Schedule 2 Letter of instruction to accountants for valuation

This agreement is dated: [date]

The Company is: [company name] ("the Company")

The Company's registered office is: [company r/o]

The Shareholders are:

[name] of [address]

[name] of [address]

[name] of [address]

[name] of [address]

The background to this agreement is:

- [Tamarai Chelvan] and [Gamgaadhar] have until now operated the Company as shareholders and directors. [
- 2. The Company is a private limited company, incorporated []
- 3. Before completion of this agreement:
 - 3.1 the Company has an authorised share capital of INR [500,000] divided into [100] ordinary shares of INR [500] each, of which [100]

,

3.2 the shareholdings in the Company are:

Name of shareholder	number of shares
TamaraiChelvan	510
Gamgaadhar	320
Aadinath	170

4. The parties have agreed these terms in order to

.

These are the terms of the agreement:

1. Definitions

These definitions apply unless the context "Business" means the business of [state 1 "Confidential Information" means all information about the Company and the other parties to this agreement but does not include information that it is reasonably necessary to disclose to a customer or other person in the usual course of business so far as that information is disclosed in those circumstances. It includes among other things: information about staff, their personal contact information, "Directors" mean the directors of the Company. "Fair Price" means the price of Sale Shares or Transfer Shares certified by the auditors of the Company or by accountants instructed for the purpose of such "Intellectual Property" means intellectual property of every sort, whether or not registered or registrable in any country, including intellectual property of kinds coming into existence after today; and including, among others, patents, "PR" means the personal representatives or other person in control of the affairs of a shareholder as "Sale Notice" means a notice given by a shareholder to the

Company,

"Sale Price"	means the price specified in a Sale Notice.
"Sale Shares"	means the shares offered for sale by a .
"Transfer Date"	means the date when a shareholder transfers the last of .
"Transfer Event"	means any one of:
	the death of a shareholder; or
	 the registration of an enduring power of attorney in respect of ;
	• the certification of a shareholder as a patient.
"Transfer Shares"	means shares which are owned by a shareholder whose affairs

2. Interpretation

In this agreement unless the context otherwise requires:

- 2.1. a reference to a person includes a human individual, a corporate entity and any organisation
- 2.2. a reference to a person or party includes reference to that person's successors, legal representatives, permitted assigns and any person to whom rights and obligations are transferred or pass as
- 2.3. a references to a paragraph or schedule is to
- 2.4. the headings to the paragraphs and schedules ()
- 2.5. unless the context requires otherwise, words importing the singular

2.6.	any agreement by any party not to do or
2.7.	[except where stated otherwise],
2.8.	a reference to the knowledge, information, belief or awareness
	,
2.9.	The words "without limitation" shall " " " "
2.10.	a reference to an act or
2.11.	this agreement is made only in the English language. If there is any
Rela	tionship of parties
3.1.	Nothing in this agreement shall create a partnership or agency
3.2.	This agreement contains the entire agreement between the parties and supersedes all previous agreements and
	•

3.

3.3.	Each	shareholder	undertakes	to	use his	

4. App	ointment and	l removal	of	Directors
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- 4.1. Each shareholder may be a
- 4.2. To appoint a nominated director, a shareholder shall write to the Company secretary and to

OR 4.3. The maximum]. 4.4. The board 4.4.1 Managing director 4.4.2 Marketing director 4.4.3 Production director 4.4.4 [. . .as required . .] A new director may be [4.5.] []

- 4.6. No director shall be appointed unless his appointment is approved by shareholders entitled to [75]%
- 4.7. A director may be removed by a vote to that effect at

5. Duties of directors

5.1.	After completion of this	:
	[Name],	
	[Name],	
	[Name],	
5.2.	The following duties are specifically allo	ocated to the director
	75]% ,	
	[Name],	
	[Name],	
	[Name],	
Prox	cy votes	
6.1.	Any action or decision which may be tal	ken
	,	,
6.2.	A shareholder	
6.3.	No person may act as proxy until his pri	incipal has
	[24]	

7. Company's obligations

6.

7.1. The Company
:
7.1.1 carry on the Business efficiently;
7.1.2 ensure that any decision reasonably likely to affect the ()

6

		;
	7.1.4	buy, sell and deal at all
		· ,
	7.1.5	keep accurate accounts and records of the Company and the Business
		;
	7.1.6	provide each shareholder within [four]
	7.1.7	deliver to each shareholder as promptly as reasonably practicable
	7.1.8	; prepare such accounts in respect of each accounting reference period as are required
		[] .
7.2.	[A shar	reholder may agree in writing that he shall have no right to ation , ,
].
7.3.	The sha	areholders agree to exercise their powers in relation
		•
7.4.	Each sl	hareholder undertakes with each of the other parties that whilst ains
		,

maintain insurances

7.1.3

8. Actions for which shareholder consent required

8.1.	The shareholders, whether as directors or shareholders, will not perm	nit
	the Company	

	[75] % :
8.1.1	change the name of the Company;
8.1.2	change its memorandum or articles of association;
8.1.3	pass any resolution for -
8.1.4	capitalise, repay or distribute money
8.1.5	; in any way change the quantity, structure, value,
8.1.6	; change any contractual arrangement with any
00	;
8.1.7	except in emergency, appoint a new ,
8.1.8	; sell, transfer, lease, ,
8.1.9	buy any new business or company or make a substantial investment
	;
8.1.10	otherwise than in the normal course ,

8.2. Each shareholder undertakes to use his

9. New intellectual property

- 9.1. Each shareholder understands that whilst associated with the Company, he may discover or .
 - 9.1.1 do his utmost to
 - 9.1.2 tell the Company
 - 9.1.3 provide to the Company whatever full code, passwords, specification,
- 9.2. To make this effective each shareholder now undertakes to do whatever is
- 9.3. This paragraph does not apply to Intellectual Property created by

10. Assets introduced by a shareholder

- 10.1. The assets listed under the
- 10.2. This paragraph applies to those assets and also

10.3.	Unless	a clear intention of gift ,
10.4.	If any a	sset, being intellectual property, is incorporated into an object ,
10.5.	Each s	hareholder who has permitted his assets of any description
		. :
	10.5.1	is limited to ;
	10.5.2	prohibits reproduction ,
	10.5.3	shall terminate at any
Con	fident	iality
11.1.	Each o	f the shareholders :
	11.1.1	remove from Company's premises or copy or allow anyone else to copy from , ,
	11.1.2	; in respect of any part of the Confidential Information of the Company, from today until ,
11.2.	This pa	ragraph does not apply to disclosure:

11.

11.2.1 made with the consent of the proper 11.2.2 of information or knowledge which 11.2.3 as may be 12. Exit strategy **Option 1** 12.1. No party shall assign, mortgage, charge, or otherwise encumber, [75]% OR 12.2. The shareholders agree that it is in the best Option 2 12.3. It is a condition of 12.3.1 sell the whole of the issued] 12.3.2 offer for sale to 12.3.3 procure some other avenue whereby any shareholder may dispose of his shares at 12.3.4 procure some other avenue whereby any shareholder may dispose of his shares at

[100,000],

OR Option 3

- 12.4. This paragraph may be amended only
- 12.5. All the provisions of this agreement whereby a particular percentage
- 12.6. The provisions of this paragraph may be enforced by any one shareholder provided only (
- 12.7. On or before the [2009],
 - 12.7.1 sell the assets / property comprising the
 - 12.7.2 pay all creditors;
 - 12.7.3 obtain appropriate tax
 - 12.7.4 distribute the cash realised from
- 12.8. The shareholders now irrevocably agree (subject to sub-paragraph 1

13. Transfer of shares and right of pre-emption

13.1. A shareholder may at any time transfer part

\sim	
U	ĸ

13.2.	A shareholder may freely dispose of some or all of his shares to his [spouse
	,].
13.3.	If a shareholder wishes to dispose of all or any of his shares, [
	,
	:
13.4.	The selling shareholder ("");
13.5.	The Sale Notice must specify:
	13.5.1 the number and classes of (
);
	13.5.2 The Sale Price per share, being the price at which the
	,);
	13.5.3 whether any third party has indicated a willingness to buy the
	13.5.4 the identity of any such third party and () ()
	13.5.5 a summary of the terms of purchase put forward
	·
13.6.	If the Seller asserts that the Sale Price

13.7.	The Sale Notice shall be
13.8.	The Sale Notice shall not be revocable except with
13.9.	Promptly after the Sale Notice is received, the directors shall send a copy of
13.10	. A shareholder wishing to accept any or all of the shares offered to him shall give written notice of [21] .
13.11	. If such notice is not received by [21] ,
13.12	. A notice of acceptance shall be irrevocable and shall give rise to
13.13	. The Sale Shares shall be sold free from all charges and with
13.14	. In exchange for the Sale Price, the Seller shall deliver to each
13.15	
13.16	

14. Procedure after Transfer

14.1.	:		,	
14.1.1				
14.1.2	;			,
14.1.3		;		
; 14.1.4				
14.1.5			;	
14.1.6			;	
, 14.1.7		;		,
14.2.			;	
	,			
	().		

15. Transfer of shares on death or incapacity

15.1. 15.2. 15.3. 15.4. 15.4.1 [14] 15.4.2 15.5. [21] [21]

,

15.6.

15.7.

,

% .]/ [000]

16. Transfer of shares on bankruptcy

16.1.

,

16.1.1 [

16.1.2

; 16.1.3

,

16.1.4

17. Restrictions on shareholder after transfer

Each shareholder agrees:

17.1.

[90

].

17.2. 17.3.], [] 17.4. 17.5. 17.6. 17.7.

18. Shareholder's continuing obligations

18.1.

18.2.

18.3.

18.3.1

•

18.3.2

;

19. Life insurance provision

In this paragraph:

"Beneficiaries"

The "Life Assured" means each of:

The "Trigger Event"

The "Sum"

19.1.

19.4.

19.5. The Sum shall be payable to the Beneficiaries.

19.6.

20. Publicity

.

21. Conflict with the articles

, :

21.1. ,

21.2.

22. Breach of this agreemen	22 .	Breach	of this	agreemen
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22.1.

() 30

[75]%

22.2.

23. Dispute Resolution

24. Severance and invalidity

24.1.

24.2.

25. Miscellaneous matters

25.1.

25.2.	,	
25.3.	,	
05.4		
25.4.		
25.5.		
[72]	[24]
25.6.		
		•
Signed	by [full name], duly authorised on b	ehalf of the Company
Witness	s to signature:	
name:		
Addres	SS	
Signed by [full name], a shareholder:		
Witness to signature:		
name:		
Address	S	

Signed by [full name], a shareholder:
Witness to signature:
name:
Address
Signed by [full name], a shareholder:
Witness to signature:
name:
Address

Schedule 1 - ownership of assets	used by the Company
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Schedule 2 - Letter of instruction to accountants for

valuation
On the letterhead of the company
To: Bloggs accountants
Dear Sirs
Shares valuation - this company
· %
•
To assist you we now enclose:
•
•
details of the current and forward order book;
budget for the next [two] years;
,
OR
Please make your valuation on the following assumptions:
1.
2.
3.

	%].		, [
4.				/		,
5.				,	/	
6.		•				
	,	: depreciation				
	6.1	depreciation,				
	6.2	salary payments to the directors,				
	6.3	other emoluments of the directors,				
7.		, (
).				
8.						
9.		•				
10.						
11.		·				
12.						

Yours faithfully,

Explanatory notes:

Shareholders' agreement: existing company

General notes

- 1. Just in case you are new to legal agreements: defined terms are given cap initial letters so that you are aware, as you read and come across caps, that the meaning of a word or phrase is "
 - so that you know what technical or obscure
 - to give a limited meaning to words or phrases which may otherwise
 - to enable a necessarily long definition to be given, so that when you come the word in the document, you are
- Neither the front sheet nor the contents list is part of a document, nor necessary for it to be effective. If you want to decorate the front of your document ,
- 3. Although all matters relating to the management, operation and structure of a company are regulated by statute, this agreement is comparatively unregulated. It is therefore open to the parties to make whatever arrangements they wish. The starting point for this agreement should therefore be a "wish list"

There are also some important preliminary decisions relating to who does what, how the whole deal terminates, and what happens when someone dies or wants to sell their shares. Each director should also have

4. We envisage that this document will be most frequently used by a small number of colleagues working together. Many of the provisions in this document may seem excessive. But we do advise caution before wholesale deletions. An agreement of this nature is intended to cover the situation where friendships break and ties dissolve.

!

5. When two people each own 50% of the shares, you have stalemate from the start. This structure is sometimes essential, but avoids it if you can. Several clever ways have been devised to avoid conflict but they are built on

- 5.1 What if the buying shareholder has no money?
- 5.2 What if one of the shareholders is indispensable to the business, so that if he goes,
- 5.3 What if one shareholder is also the main lender to the company and he
- 6. The document contains four preliminary points which are technically called "recitals". The main purpose of the recitals in this case is to set out the structure of the company before the agreement becomes effective. It is all too easy to make arrangements for change
- 7. We have kept the structure of the company simple in that there is provision for only one class of shares. Where there are two or more classes, complications arise not only in the agreement, but in the articles too. If you would like

Paragraph specific notes:

Notes following the numbered paragraphs

1. Definitions

It is our policy to limit the number of definitions to the bare minimum. Those that we use are always very important. In this agreement however, a number of the definitions apply to one two specific paragraphs: those dealing with sales and transfers of shares. If you delete those paragraphs, then of course, the relevant items in the

We do provide long definitions occasionally, not because they are important to the meaning of the document but so that anyone signing the agreement cannot later deny

2. Interpretation

There are some very important points here that affect many other parts of the document. Leave these items in place unless there is a good reason to edit or remove. We suggest that you read them a couple of times

3. Relationship of parties

!

This is a simple statement for the avoidance of doubt. Of course other documents may indeed create the relationships mentioned. For example, most directors will be employees. It is important however, that this document does not accidentally create other relationships. On the other hand, whilst it is important that this document is not confused with any other, there is no reason why it should not refer to other relevant documents, such as a long term purchase or sale contract with one shareholder. It may be that to become

4. Appointment and removal of directors

One way to marginalise a minority shareholder is to deprive him of day to day power of management of the company. Conversely, it is unlikely that the business will be efficient if one director constantly vetoes ideas put forward by others. So a balance must be struck. This paragraph provides a framework within

Remember that the actual appointment or removal must take place within the framework of the Company Act, that is, by

5. Duties of Directors

The identity of the directors is an obvious requirement. It is good practice to specify areas of responsibility in some detail. It is certain that shareholders will not see each others roles in the same light. 5.1 Sets out the general division of duties, whereas 5.2 provides an opportunity for precise allocation of specific duties so that it is clear that only Joan looks

6. Proxy votes

The question of absence through holidays or sickness is often overlooked. It is likely that the articles cover the situation at meetings, but will not cover

other situations. You need to be able to appoint someone to vote your shares if

A proxy votes his principal's shares. He stands in the shoes of the principal only for the purpose .

7. Company's obligations

The Company and the shareholders are parties. Although the Company can act only through its directors, it does have a separate legal identity. It is the Company that

A director must sign this

7.1. There is provision here for a shareholder to be denied access to passwords. At law, a director is responsible for every aspect of the affairs of the Company and so must have access to all information. The same does not apply to a shareholder.

7.2. This provision is intended to prevent a shareholder from acting

8. Actions requiring shareholder consent

This paragraph is most important. Without the agreement, shareholders controlling 51% or more of the shares can do pretty much as they please. The main purpose of the agreement is to control and re-distribute that power. The first point to consider is therefore what percentage of votes (one per share, not one per person), should be sufficient to act against the wishes of a minority.

%!

75 %.

80 %

100 %.

75 %

This list has been drawn to include catch-all provisions. It

9. New intellectual property

The scope and potential value of intellectual property is very wide. It is also difficult to track. The provisions in this agreement are therefore thorough. As long as we do not know today what intellectual property

10. Assets introduced by a shareholder

Over time, shareholders tend to introduce assets for use in the Company. It might be a picture to hang on the office wall, or an old desk, or some graphic design or software. Later, arguments

This paragraph grants a formal licence to the

11. Confidentiality

It is for the parties to decide whether they think this provision is appropriate. This is where software, customer lists, and designs creep

12. Exit strategy

You do not have to have an exit strategy, but we strongly advise you to do so, even if set down in general terms as in this document. It is

This paragraph requires very careful thought. We have offered you three alternatives, but you may decide to draw your own. The first alternative states no transfer without consent. The second is a set of alternatives which together provide no more

("")

13. Transfer of shares and right of pre-emption

The transfer of shares is another issue requiring careful thought and the editing of this document to suit your precise requirements. A shareholder may want "out" because the relationship with colleagues has deteriorated, or he has difficulties in his private life, or wishes to live elsewhere,

; . !

The most common provision is for a transfer by gift to be permitted only to close family. $\ \ ,$

50 % ,

The important things are to make the provision fair and simple. It is likely that the articles of the company do make some provision to cover such situations. They may be quite hopeless, or they may just fit your bill. We do therefore

,

We have provided in detail for a right of pre-emption in the event that a shareholder wishes to sell. We have given you a provision

We advise against deleting this paragraph unless you are confident that the

!

articles provide a solution

The draft letter of instruction

Important: The Company's Articles of Association may restrict the right of a member to transfer his shares and may require him, in specified circumstances, to offer his shares for sale. Normally, such provisions would prohibit him from transferring his shares to an outsider at a given price unless existing members have been given

().

14. Procedure after transfer

The extent of these provisions is a matter of choice. If colleagues fall out, it may be very important to those remaining to have in place a

15. Transfer of shares on death or incapacity

If the transfer is by operation of law, (bankruptcy

A PR

This provision is intentionally precise and thorough because

Since most shareholders' agreements are between small numbers of shareholders it is likely that they will be able to discuss any offer made and

90 %

)

16. Transfer of shares on bankruptcy

We are sometimes asked what steps should be taken when an court order is made, declaring a .

However, the shareholders can agree with each other as to how they buy

17. Restrictions on shareholder after transfer

The carefully chosen wording of these restrictions is necessary to withstand the general proposition that an agreement "in restraint"

18. Shareholder's continuing obligations

It is almost impossible to devise a deal whereby all shareholders are treated equally because at the moment when one decides ,

19. Life insurance

	This paragraph may be deleted if " .
20.	We have no comment
21.	Conflict with the articles
	As stated ,
22.	Breach of this agreement
	You may choose to deal with this .
	, .
23.	Dispute resolution
	There are many ways to settle a dispute. But an action in court is the least desirable because it takes a long
	:: 11
	~.
	•
24.	Severance and invalidity
	This is
25.	Miscellaneous
	A number of points
Lette	r to accountant - valuers
All go	od things come to an end. The " "
•	. :
1.	The valuation method

2.

No matter what you put in the letter, or what valuation method you choose,

- 3. Remember, you are instructing the
- 4. Remember too, that there

End of notes