

NZ-EMPpol05

Drugs and Alcohol Misuse Policy

[Company name]

[Company logo]

Effective from: **[date]**

Drugs and Alcohol Misuse Policy

Background

- [illegible]

1. Principles

This policy is intended to:

- [illegible]

2. Scope of the policy

- [illegible]

3. The policy

- 3.1. Use of [REDACTED] :
- 3.1.1 any part of the premises or grounds of the [REDACTED], [REDACTED], [REDACTED] [REDACTED] .
- 3.1.2 any site [REDACTED] .
- 3.1.3 a company owned vehicle.
- 3.1.4 the premises [REDACTED] , [REDACTED] .
- 3.1.5 any place in the company of [REDACTED] , [REDACTED] , [REDACTED] [REDACTED] [REDACTED] [REDACTED] .
- 3.2. No employee shall [REDACTED] [REDACTED] .
- 3.3. No employee shall possess, [REDACTED] [REDACTED] .
- 3.4. The consumption of alcohol is permissible at the office [REDACTED] [REDACTED] ([REDACTED] , [REDACTED] .) [REDACTED] [REDACTED] .
- 3.5. The policy applies to [REDACTED] [REDACTED] [REDACTED] .
- 3.6. [Company name] [REDACTED] [REDACTED] .

4. Guidelines

- [illegible]


5. Policy implementation

- [illegible]

5.4. $\begin{bmatrix} \text{---} \end{bmatrix} \text{---}$
 --- .

6. Random testing program


[illegible][illegible][illegible][illegible]

6.5. 

[illegible]

7. Enforcement of the policy

[illegible]

7.2. .

7.3. 

8. Consultation

8.1. $\square \square$
 $\square \square \square \square \square \square \square , \square$
 $\square \square \square \square \square \square \square \square [\square \square \square \square \square \square] .$

[illegible]

9. Support for drug and alcohol dependant employees

[illegible]

9.2. [■■■■■■] ■■■■■■ [3] ■■■■■■
 ■■■■■■

[illegible]

10. Review of the policy

[illegible][illegible][illegible]

Signed: [Signature]

Date: [Date]

Explanatory notes:

Drugs and Alcohol misuse policy

General notes

- [illegible]

Paragraph specific notes

Net Lawman usually provides paragraph-specific notes. We have

End of notes