

Business sale agreement: restaurant; pub or bar

Date: [date]

Between:

The Buyer is: [name] ■ ■ ■ ■ [■ ■ ■ ■]

The Seller is: [name] ■ ■ ■ ■ [■ ■ ■ ■]

The Guarantor is: [name] ■ ■ ■ ■ [■ ■ ■ ■]

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"ISP"	means the Internet service provider; that is any provider of any service in [REDACTED] .
"Lease"	means the lease or leases under which the Property, [or [REDACTED] ,] [REDACTED]
"Payment Service Provider"	means the banking intermediary who provides the service of transferring money from the Website [REDACTED] .
"Price"	means the price to be paid [REDACTED] .
"Products / Services"	means the products and services sold by the [REDACTED] .
"Property/Properties"	means the freehold or leasehold properties, or both, owned or used by [REDACTED] 1 .
"Stocks"	means stocks of Products, raw materials, work in progress and finished goods, and goods for re-sale owned by the Seller for the purposes of or in connection with the Business, including [REDACTED] , [REDACTED] , [REDACTED] .
"Warranty/Warranties"	means the warranties and undertakings of the Seller set out [REDACTED] .
"Website"	means www.[URL] and www.[URL] and includes any additional web pages and all software now or previously used in [REDACTED] .

2. Corporate seller provisions

If the Seller is a [REDACTED] - [REDACTED], [REDACTED]
[REDACTED]:

- 2.1. Every reference to the Seller shall be interpreted [REDACTED]
[REDACTED]
[REDACTED].
- 2.2. The Business may [REDACTED]
[REDACTED].
- 2.3. Every reference to the Business shall be interpreted as [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED].
- 2.4. Every reference to the Company [REDACTED]
[REDACTED].

3. Interpretation

This agreement [REDACTED].

- 3.1. A reference to one [REDACTED]
[REDACTED].
- 3.2. In connection with any benefit given by [REDACTED], [REDACTED]
[REDACTED]
[REDACTED].
- 3.3. A reference to a person includes reference to that person's successors,
legal representatives, [REDACTED]
[REDACTED]
[REDACTED], [REDACTED], [REDACTED]
[REDACTED] - [REDACTED].
- 3.4. A reference to the knowledge, information, belief or awareness [REDACTED]
[REDACTED]
[REDACTED], [REDACTED], [REDACTED]
[REDACTED].
- 3.5. A reference to a paragraph or schedule is to [REDACTED]
[REDACTED]
[REDACTED].

6.2. Completion shall take place today, [REDACTED]
[REDACTED].

6.3. The assignment of the leasehold [REDACTED]
[REDACTED] 1.

7. Transfer of Contracts

The Seller undertakes that for a period of [three] years, he will do his utmost [REDACTED]
[REDACTED]
[REDACTED]. [REDACTED], [REDACTED]
[REDACTED], [REDACTED]:

7.1. enter into any novation agreement.

7.2. provide information about any [REDACTED]
[REDACTED] [REDACTED].

7.3. confirm to any person or governmental authority such details [REDACTED]
[REDACTED]
[REDACTED].

7.4. immediately inform the [REDACTED]
[REDACTED].

8. The Price

8.1. The Price for the Business shall [REDACTED]
[REDACTED]
[REDACTED]:

Goodwill	£ []
Leasehold Properties	£ []
Assets	£ []
Intellectual Property rights	£ []
Contracts and all other property	Nil
The Stocks	To be ascertained

12. Stocks

12.1. For the purpose of [REDACTED], [REDACTED]
[REDACTED] £ [REDACTED].

OR

12.2. The parties shall within [14 days] of today's date jointly attend to the [REDACTED]
[REDACTED]
[REDACTED], [REDACTED]
[REDACTED].

AND

12.3. Any dispute as to the value of the Stocks shall be referred for final settlement to a firm of [chartered accountants] nominated jointly by the Seller and the Buyer. The accountants shall be [REDACTED]
[REDACTED]
[REDACTED]. [REDACTED]
[REDACTED], [REDACTED]
[REDACTED] ([REDACTED]
[REDACTED]) [REDACTED]
[REDACTED]
[REDACTED].

AND

12.4. The amounts agreed or decided under the last previous sub-paragraph [REDACTED], [REDACTED]
[REDACTED]
[REDACTED] [REDACTED] .

12.5. The Seller shall be liable for [REDACTED]
[REDACTED]
[REDACTED].

13. Creditors and liabilities

13.1. The Seller shall immediately discharge all the debts of the [REDACTED]
[REDACTED], [REDACTED]
[REDACTED]
[REDACTED].

15. Warranties by the Seller

15.1. The Seller warrants to the Buyer that:

15.1.1 the Warranties set [4] ;

15.1.2 the Disclosures are true, accurate and comprehensive;

15.1.3 where any Warranty refers to the knowledge, information ,

15.1.4 where the subject matter of a Warranty may refer both to the ,

15.2. The Seller agrees to indemnify the Buyer against all costs claims and

15.3. The Warranties in this agreement are not

OR

15.4. The Warranties in this agreement are not limited in monetary value, but no claim [] ,

16. Limitation of Seller's liability

16.1. Except in the case of death or personal injury, the total liability of the Seller under , , £ [100 , 000] ,

OR

20.2. No party shall:

20.2.1 make any public announcement; or

20.2.2 disclose any information; or

20.2.3 allow expressly or by default any other person [REDACTED]
[REDACTED]
[REDACTED]

except, that no party shall be prohibited from making [REDACTED]
[REDACTED]
[REDACTED] [REDACTED]
[REDACTED].

20.3. The parties agree to the issue of [REDACTED]
[REDACTED] 6, [REDACTED]
[REDACTED].

21. Damages not adequate

Without prejudice to any other rights or remedies which a party may have, the parties now acknowledge and agree that damages would not be an adequate remedy for [REDACTED]
[REDACTED], [REDACTED]
[REDACTED], [REDACTED], [REDACTED]
[REDACTED], [REDACTED]
[REDACTED] [REDACTED] /
[REDACTED].

22. Miscellaneous matters

22.1. No amendment or variation to this agreement [REDACTED]
[REDACTED], [REDACTED]
[REDACTED].

22.2. The parties acknowledge and agree that this [REDACTED]
[REDACTED]
[REDACTED].

Signed by [personal name] on behalf of **[named Buyer]** as its / his representative who personally accepts liability for the proper authorisation by **[named Buyer]** to enter into this agreement.

Signed by [personal name] on behalf of **[named Guarantor]** as its / his representative who personally accepts liability for the proper authorisation by **[named Guarantor]** to enter into this agreement.

OR

Signed by [Seller name in full]

AND

Signed by [Buyer name in full]

AND

Signed by [Guarantor name in full]

Schedule 1: Leasehold Property

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..... 50

[..... , (.....) ,]

1.
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.....

2. [.....]
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.....
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3.
..... ,
..... ,
.....

4.
.....

OR

5. £ [.....] ,
.....

6. ,
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..... ,
..... , -
..... -

7.
..... ,
.....

OR

Signed by [personal name], duly authorised for the Seller

Witness to signature:

Name:

Address

Signed by [personal name], duly authorised for the Buyer

Witness to signature:

Name:

Address

Signed by [personal name], the Guarantor

Witness to signature:

Name:

Address

Schedule 2: Assets

[list assets]

Schedule 3: Excluded Assets

[list excluded assets]

.....

23. ,

24.

25.

Employees

26. The Disclosure Letter contains for each Employee:

- 26.1. an employment history;
- 26.2. a curriculum vitae;
- 26.3. terms of employment;
- 26.4. non-contractual matters and informal arrangements.

27.

28. -

29. [.....], %

30. [.....]

31. £ [.....]

32. The Seller is involved in no employment dispute.

43. [Redacted text]

44. [Redacted text] (94 / 62 / [Redacted]),
 [Redacted text] ([Redacted]) [Redacted text] 2003 ([Redacted]) [Redacted text]
 [Redacted text] ([Redacted]) [Redacted text] 2007 ([Redacted]
) [Redacted text]
 [Redacted text]

45. [Redacted text] [Redacted text]
 [Redacted text] , [Redacted text]
 3 . 2 [Redacted text] 3 [Redacted text] ([Redacted]
) [Redacted text] 1272 / 2008 [Redacted text] , [Redacted text]
 [Redacted text]

Leasehold Properties

46. [Redacted text] 1 .

47. [Redacted text]
 [Redacted text]

48. [Redacted text] 1 [Redacted text]
 [Redacted text] , [Redacted text]

49. [Redacted text]

50. [Redacted text] , [Redacted text] - [Redacted text]
 [Redacted text]

51. [Redacted text]

52. [Redacted text] , [Redacted text]
 [Redacted text]

53. [Redacted text]

54. [Redacted text]
 [Redacted text] , [Redacted text] :

Schedule 5: Pension scheme

Schedule 6: Press release

[Set down the text you have agreed].

11. Employees transferred

The law is quite complicated, but very simple, an employer may not sell or transfer any business organisation (“undertaking”) without also transferring the employees who work at that business. The relevant law is contained in the Transfer of Undertakings () 2006 . 4 :

Effect of relevant transfer on contracts of employment

(1) Except where objection is made under paragraph (7), a relevant transfer shall not operate so as to terminate the contract of employment of any person employed by the transferor and assigned to the organised grouping of resources or employees that is subject to the relevant transfer, which would otherwise be terminated by the transfer, but .

(2) Without prejudice to paragraph (1), but subject to paragraph (6), 8 15 (9), —

(a) all the transferor’s rights, powers, duties and liabilities under or in ;

(b) any act or omission before the transfer is completed, of or in relation to the transferor in respect of that contract or a ,

(3) Any reference in paragraph (1) to a person employed by the transferor and assigned to the organised grouping of resources or employees that is subject to a relevant transfer, is a reference to a person so employed immediately before the transfer, or who would have been so 7 (1), , ,

(4) Subject to regulation 9, in respect of a contract of employment that is, or will be, transferred (1),

.....
..... —

(a) the transfer itself; or

(b) a reason connected with the transfer that is not, .

(5) Paragraph (4) shall not prevent the employer and his employee, whose contract of employment is, or will, (1),
..... —

(a) a reason connected with the transfer that is an, ;

(b) a

(6) Paragraph (2) shall not transfer or otherwise affect the liability
..... ,

(7) Paragraphs (1) and (2) shall not operate to transfer the contract of employment and the rights, powers, duties
.....

(8) Subject to paragraphs (9) and (11), where an employee so objects, the relevant transfer shall operate so as to
..... ,

(9) Subject to regulation 9, where a relevant transfer involves or would involve a substantial change in working conditions to the material detriment of a person whose contract of employment is or would
..... (1),

(10) No damages shall be payable by an employer as a result of a dismissal falling within paragraph (9) in respect
.....

.....
..... “.....”

As a seller,
..... :

- You be the one to
..... “.....”
;
- When you receive the draft,
..... ;
- in your draft disclosure letter, which
..... ,
..... ;
- Consider the breadth of each warranty.
..... ,
..... ;
- Even where you “answer” the warranty in some,
..... ,
..... “.....” “.....”
..... ;
- At all costs avoid the easy way out of leaving the warranties
..... ,
..... ,
..... .

Warranties - buyer’s response

If you want a fair and satisfactory outcome, use warranties.
..... .
..... ,
..... .

However, if your warranties are all “absolute” in matters where it is unreasonable to expect the seller to ,
..... , ,
..... .
..... .
..... “.....”
..... ,

Set out the warranties according to the transaction. Do not include warranties which
..... ,

.....
.....,
.....!

If the seller is represented by a solicitor, you will have to decide whether this creates an unlevel playing field. "
"
.....".
..... "
.....".
.....!

Some solicitors acting for a buyer will see the provision of warranties as an opportunity to go back to
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.....,
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Warranties: drafting notes continued

It is good practice to delete irrelevant warranties,
" "
..... "
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General

These are very
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With reference to licences and consents: in any business which has been operating for more
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Accounts

The basis of valuation of the business is likely to have been the last audited annual accounts,
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.....

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.....,
.....

Assets

The most important answers sought here are as
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.....!

Trading and Contracts

This section covers every contract - from customers and suppliers to the office cleaner and the car leases. Particular care should be taken with
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..... /
..... / , (.....)

The buyer's requirement for details of customers and suppliers will be
..... 1 , 000
.....
.....

The most common reason for litigation about contracts arises because someone,
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..... ,
..... ,

Employees

You may wish to read the Net Lawman article on transfer of business ownership at <http://www.netlawman.co.uk/ia/transfer-undertakings-guidance-employers> .The proposition in law is that the transfer of the ownership of any employment establishment ("undertaking") is not a satisfactory reason to terminate the employment of any employee. Employees are handed over with their employment history intact, for better or for worse.

Despite these extensive
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Statutory restrictions

