

UK-SGApsv03

## **Children's nanny contract: live in as employee**

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**This contract is dated:** [date]

**We are your employers:** [names of both parents]

**Our home and the main** [full postal address] ("our house")

**Location of your work is:**

**You are:** [employee name]

**Your home address** [employee address]

**[Parents address] is:**

**The Children are:** [names and ages or dates of birth]

**The contract terms are:**

## 1. Start of contract

1.1. In agreeing this contract, we have relied on certain documents and information you have provided to us. If we discover that any of that information is inaccurate, you will be in breach of contract.

1.1.1 Your curriculum vitae / resume, sent to [redacted];

1.1.2 certificates of education showing school and [university / other] qualifications and in particular that you [are registered on [redacted] / [redacted]];

1.1.3 your statement that you have qualified as a [nanny] [redacted];

1.1.4 your driving licence.

1.2. Your employment with us starts / [redacted] [redacted].

1.3. Previous employment with [name of employer] from [date] to [date] counts as [redacted].]







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..... 48 .....  
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..... - .....  
..... .

6.8. You will be required to comply with .....  
.....  
..... .

## 7. Salary

7.1. Your salary is £ [00000] per annum payable in equal monthly ..... [ ..... ] ..... 28th .....  
....., ..... 28th .....  
..... .

7.2. If you are required to work additional .....  
....., .....  
[ ..... ].

7.3. We do not offer you .....  
..... .

## 8. Expenses

8.1. We will provide a cash fund (“.....”) .....  
.....  
..... .

8.2. If it is at any time necessary for .....  
....., .....  
..... .

8.3. You must always .....  
..... .

8.4. Examples of expenses .....  
..... :

8.4.1 Top up .....  
..... ;

8.4.2 necessary snacks and drinks when away from home;





- 10.5. We ask you to agree the dates of your [ 28 ]  
.  
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- 10.6. Holidays you take for religious reasons  
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- 10.7. A day's holiday pay for  
1 / 260th  
.
- 10.8. You will be entitled to carry  
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- 10.9. If either of us terminates your employment by notice, then any holiday entitlement which will have accrued at the date  
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- 10.10. During the first three months of employment we request that you do not take  
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**11. Sickness or other absence and sick pay**

- 11.1. The regulations for statutory sick pay vary from time to time  
.  
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- 11.2. If you are unexpectedly absent from work for any reason you must inform us of the reason for your absence and likely duration  
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.  
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11.3. If you are absent from work due to sickness or injury for more than three days (including weekends) you must provide us with a medical certificate. The certificate must state the date of your illness, the nature of the illness, the name of the medical practitioner who has examined you, the date of the examination, the name of the hospital or clinic where you were examined, and the name of the doctor who has examined you.

11.4. Immediately on your return to work, you must complete a self-certification form stating the date of your illness, the nature of the illness, the name of the medical practitioner who has examined you, the date of the examination, the name of the hospital or clinic where you were examined, and the name of the doctor who has examined you.

11.5. You agree at any time we ask, whether or not you are absent from work, to undergo whatever medical examinations we believe are necessary (including blood tests, X-rays, and other tests) to determine the cause of your illness, the extent of your illness, and the prognosis of your illness.

11.6. Provided you have complied with the general terms relating to sickness absence referred to above, you will be entitled to receive sick pay in accordance with the provisions of the relevant legislation. The sick pay will be paid in accordance with the provisions of the relevant legislation.

OR

11.7. We does not make any contribution towards the cost of your medical or dental treatment.

11.8. Payments of sick pay include statutory sick pay and will be reduced by any state sickness benefit or other benefit payable to you. The sick pay will be paid in accordance with the provisions of the relevant legislation, 3 " " .

11.9. In any case where you have a claim in law for compensation against a third party in respect of circumstances causing you to be absent from work, you will be required to provide us with a copy of any claim form or other document which you submit to the relevant authority.





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14.5. ....  
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14.6. ....  
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..... 18  
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14.7. ....,  
..... [ ..... ] .....

## 15. Disciplinary and grievance procedures

15.1. ....  
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..... (".....").

15.2. ....  
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15.3. ....  
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## 16. Notice of termination of employment

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The statutory provisions .....  
.....

**17. Arrangements during notice period**

When an employee is under notice, the relationship suffers, .....  
.....  
.....  
.....

**18. Procedure after termination**

Care should be taken in looking to future to consider what this employee  
might be doing in a .....  
..... . .....  
..... , .....  
..... . .....  
..... . .....  
.....

**19. Summary termination**

For a nanny, this .....  
..... , .....

At Net Lawman we hate lists in legal documents. .....  
..... , ..... “ .....  
..... ”, .....  
.....

Despite this precise list, it is still essential to investigate. It is important that  
you are able to .....  
..... . .....  
..... . .....  
..... , .....  
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**20. Miscellaneous matters**

A number of technically important .....  
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