

ZA-COMnda01

Confidentiality agreement

Between: [name 1]

and [name 2]

Dated: [date]

This agreement is dated: [date]

It is made between

[name 1] a company registered number [number], registered in the Republic of South Africa, whose [] (“ ”)

and

[name 2] a company registered number [number], registered in the Republic of South Africa, whose [] (“ ”)

These are the terms of the agreement

1. Definitions

For the purpose of this agreement the following words have
:

“Confidential Information” means all information about the Discloser:

- given or received in any medium ,
;
- of any description, whether recorded or unrecorded;
- whether protected by law or not;
- including, without limitation any inventions, processes, systems, methods, formulae, intellectual property, designs, research or development activities, future plans and ideas, specifications, computer code, financial data, lists of names or classes of customers or personnel, lists of suppliers, business

,
[
]

However, Confidential Information shall not include information:

- that is now or subsequently becomes generally available to the public through no

wrongful act or omission of the Recipient

;

- in respect of which the Recipient can demonstrate by its written records to have had rightfully in its possession

;

- in respect of which it can be demonstrated by the

, ,

;

- the Recipient rightfully obtains from

.

2. Interpretation

In this agreement unless the context otherwise requires:

2.1. a reference to a person is a reference to one , , , , .

2.2. any agreement by any party not to do or omit

;

2.3. in this agreement references to a party include references to a person

, ,

-

.

2.4. the headings to the paragraphs () ;

2.5. this agreement is made only in the English language. If there is any

,

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3. Non-disclosure

In consideration of disclosure of _____ ,
_____ :

3.1. except as provided in this _____ ,
_____ .

3.2. not use the Confidential Information in any way for himself
_____ ,
_____ .

3.3. before disclosing any _____ ,
_____ :

3.3.1 obtain the consent of the Discloser;

3.3.2 obtain the signature of the person approved, to the terms
_____ ,
_____ .

3.4. **accept responsibility and**
_____ .

OR

3.5. **disclose Confidential Information only to people to whom disclosure is essential and will at all**
_____ -
_____ .

3.6. to restrict visitors to his
_____ .

3.7. not to use any name or mark
_____ .

3.8. not to use any trade name
_____ .

3.9. upon request by the Discloser, promptly deliver to the Discloser or
destroy all media
_____ ,

3.10. not disclose Confidential Information to any person

OR

3.11. The Recipient shall limit access

:

[qualification criteria for disclosure]

AND

3.12. The Recipient accepts responsibility for the acts and omissions of

,

4. Security of Confidential Information

4.1. The Recipient agrees and undertakes that he will:

4.1.1 keep all records of

;

4.1.2 keep all records only at its / his

(

);

4.1.3 use his best endeavours to keep confidential (and

)

4.2. The Recipient agrees

:

4.2.1 store, copy, or use the Confidential Information

[. . . .];

4.2.2 remove from his office premises or copy or allow anyone else
to copy

5. Ownership and warranty

5.1.

5.2.

5.3.

6. Excluded information

7. Undertaking not to steal customers and staff

7.1. solicit or approach any customer of the Provider;

7.2.

;

7.3. solicit or employ any employee of the Provider.

8. Miscellaneous matters

8.1. ,

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8.2.

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8.3.

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8.4.

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8.6.

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8.7.

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8.8.

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It shall be deemed to have been delivered:

8.8.1 :

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8.8.2

: 72 ;

8.8.3

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- : 24

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8.9.

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8.10.

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8.11.

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/

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OR

/

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[

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For, and on behalf of []

print name

For, and on behalf of []

print name

OR

:

OR

[

]

,

.

OR

]
[- []]

Explanatory Notes:

Confidentiality agreement

Paragraph specific notes

Notes following the numbered paragraphs

1. Definitions

The key to the strength of this agreement is the very comprehensive definition of confidential information. This should

You have to define what you want someone to be confidential about. Exactly what is it? Beware of defining it too narrowly, particularly if your negotiations are at an early stage. In this example, we

2. Interpretation

Leave these items in place unless there is a good reason

3. Non-disclosure

In some cases disclosure must be only to named people and with consent. In other cases it may be expected

There is an important point at 3.3.2. A person asked to sign up to this agreement at a later date may have no personal interest in doing so. But if that is the case, you have given him nothing of value “ ”

What are you protecting against? Is it that the other person might embarrass you; or sell your secret; or write your book; or make up your idea into

;

We have included 3.8 and 3.9 not because they are confidential information (they are probably not) but because if someone intends to steal your customers or suppliers, it is far easier to do

Not all these provisions will be relevant

4. Security of Confidential Information

This paragraph drives home aspects of confidentiality.

5. Ownership and warranty

This provision may not be needed

6. Excluded information

Does he already have knowledge? if you are dealing in a situation where the

7. Undertaking not to steal customers and staff

We have intentionally used a strong word. This is an area of confidentiality not often covered, but

8. Miscellaneous matters

A number of points

End of notes