

ZA-CPopt03

## **Employee share option agreement: performance based**



## 2. Contract is supplemental

[This agreement is supplemental to a contract of employment between the same parties and dated [ ] ( “ ”)].

## 3. Interpretation

In this agreement unless the context otherwise requires:

- 3.1. A reference to a person includes reference to that person’s successors, legal representatives, , , - .
- 3.2. A reference to a paragraph or schedule is to .
- 3.3. The headings to the paragraphs and schedules ( ) .
- 3.4. Any agreement by any party not to do or .
- 3.5. A reference to the knowledge, information, belief or awareness , , .
- 3.6. This agreement is made only in the English language. If there is any , , .

## 4. Option data

- 4.1. The Option Price is R [amount].
- 4.2. The Last Exercise Date is [date].















